

Klamath County Human Resources

NON-UNION CLASSIFICATION PLAN

As of January 2, 2019

NON-UNION CLASSIFICATION	RANGE
Library Assistant II Museum Aide Museum Collections Assistant Office Assistant I	8
Branch Assistant Courier/Mail Clerk PT Office Assistant II Parks Attendant	9
Library Assistant III Office Assistant III	10
Solid Waste Site Attendant – Part-Time/On-Call/Temporary	12
Juvenile Group Worker (P/T or On-Call)	13
Secretary P/T - Fairgrounds	14
Fairgrounds Maintenance Worker w/out CDL Human Resources Assistant Secretary I	15
Fairgrounds Maintenance Worker w/CDL Human Resources Representative Outreach & Enrollment Specialist Secretary II	16
Accounting Specialist Medical Assistant Work Crew Supervisor	17
Chemical Applicator Computer Support Technician/Video	18
Fairgrounds Maintenance Foreman Sanitarian Trainee (P/T) Senior Chemical Applicator Victim's Assistance Coordinator	19
Address Permit Coordinator Administrative Assistant Assistant Animal Control Officer Civilian Evidence Technician Human Resources Specialist Investigator - D.A. Juvenile Justice Specialist Lead Jail Medic Museum Manager	20

NON-UNION CLASSIFICATION	RANGE
Assistant Foreman – Solid Waste Community Corrections Counselor Engineer Aide III Office Manager Payroll Manager	21
Computer Support Technician (P/T) Library Department Supervisor Road Construction Inspector I	22
Chief of Party – Road Department Management Assistant – Library Parks/Solid Waste Foreman Registered Nurse – P/T	23
Financial Systems Admin Supervising Juvenile Counselor Mental Health LPN	24
Chief Deputy Clerk Contracting & Risk Manager Engineer I Environmental Health Specialist/Waste Water Specialist Parks/Solid Waste Ops Manager Pre-Trial Release Officer Road Construction Inspector II Special Agent Supervising Librarian Weed Control/Roadside Vegetation Manager	25
Administrative Manager Chief Office Deputy Community Corrections Manager Finance Budget Manager & Grant Specialist Foreman – Road Department Paralegal – County Counsel Planner III	26
Assistant Director of Juvenile Assistant Road Superintendent CDD Manager Environmental Residential Manager On-Site Manager Public Works Manager Senior Chief Office Deputy Program Manager	27
Community Corrections Fiscal Manager Human Resources Manager Program Administrator Road Superintendent	28

NON-UNION CLASSIFICATION	RANGE
Engineer II Senior Plans Examiner Sr. Combination Inspector	29
Assistant Building Official Community Corrections Supervisor Deputy District Attorney I Solid Waste & Parks Manager	30
Assistant Public Works Director Assistant Director of Community Corrections Building Official Chief Budget Officer County Engineer Planning Director Assistant Public Health Director	31
	32
Assistant County Counsel Deputy District Attorney II Nurse Practitioner Sr. Systems Administrator	33
Deputy District Attorney III	34
Nurse Practitioner Supervisor	36

NON-UNION
Full-Time, Half-Time & Part-Time
Hourly, FLSA Non- Exempt
Effective July 1, 2018 1.5% COLA

GRADE	STEP 1	STEP 2 Merit	STEP 3 Merit	STEP 4 Merit	STEP 5 Merit	STEP 6 Merit	STEP 7 Merit
UH08	\$ 10.54	\$ 11.03	\$ 11.56	\$ 12.09	\$ 12.58	\$ 13.05	\$ 13.75
UH09	\$ 11.10	\$ 11.59	\$ 12.14	\$ 12.66	\$ 13.22	\$ 13.79	\$ 14.45
UH10	\$ 11.65	\$ 12.19	\$ 12.71	\$ 13.28	\$ 13.89	\$ 14.50	\$ 15.15
UH11	\$ 11.97	\$ 12.35	\$ 12.73	\$ 13.28	\$ 13.79	\$ 14.37	\$ 14.93
UH12	\$ 12.23	\$ 12.77	\$ 13.35	\$ 13.94	\$ 14.56	\$ 15.26	\$ 15.93
UH13	\$ 12.84	\$ 13.41	\$ 14.01	\$ 14.65	\$ 15.31	\$ 15.99	\$ 16.73
UH14	\$ 13.46	\$ 14.09	\$ 14.71	\$ 15.36	\$ 16.04	\$ 16.81	\$ 17.53
UH15	\$ 14.17	\$ 14.75	\$ 15.43	\$ 16.15	\$ 16.88	\$ 17.65	\$ 18.41
UH16	\$ 14.89	\$ 15.54	\$ 16.25	\$ 16.95	\$ 17.71	\$ 18.51	\$ 19.37
UH17	\$ 15.62	\$ 16.35	\$ 17.03	\$ 17.79	\$ 18.65	\$ 19.44	\$ 20.33
UH18	\$ 16.41	\$ 17.13	\$ 17.88	\$ 18.71	\$ 19.51	\$ 20.43	\$ 21.34
UH19	\$ 17.20	\$ 17.97	\$ 18.79	\$ 19.64	\$ 20.54	\$ 21.45	\$ 22.41
UH20	\$ 18.05	\$ 18.85	\$ 19.71	\$ 20.63	\$ 21.53	\$ 22.55	\$ 23.54
UH21	\$ 18.95	\$ 19.81	\$ 20.73	\$ 21.62	\$ 22.62	\$ 23.62	\$ 24.71
UH22	\$ 19.91	\$ 20.80	\$ 21.77	\$ 22.73	\$ 23.78	\$ 24.80	\$ 25.91
UH23	\$ 20.89	\$ 21.84	\$ 22.81	\$ 23.88	\$ 24.93	\$ 26.03	\$ 27.24
UH24	\$ 21.94	\$ 22.93	\$ 23.96	\$ 25.07	\$ 26.20	\$ 27.36	\$ 28.60
UH25	\$ 23.07	\$ 24.10	\$ 25.20	\$ 26.30	\$ 27.50	\$ 28.72	\$ 30.03
UH26	\$ 24.19	\$ 25.30	\$ 26.44	\$ 27.65	\$ 28.87	\$ 30.15	\$ 31.53
UH27	\$ 25.42	\$ 26.56	\$ 27.75	\$ 28.99	\$ 30.31	\$ 31.68	\$ 33.11
UH28	\$ 26.68	\$ 27.86	\$ 29.16	\$ 30.45	\$ 31.81	\$ 33.26	\$ 34.75
UH29	\$ 28.03	\$ 29.27	\$ 30.61	\$ 31.96	\$ 33.41	\$ 34.92	\$ 36.51
UH30	\$ 29.46	\$ 30.74	\$ 32.15	\$ 33.58	\$ 35.10	\$ 36.65	\$ 38.32
UH31	\$ 30.91	\$ 32.28	\$ 33.72	\$ 35.25	\$ 36.84	\$ 38.50	\$ 40.24
UH32	\$ 32.45	\$ 33.91	\$ 35.41	\$ 37.03	\$ 38.68	\$ 40.42	\$ 42.24
UH33	\$ 34.07	\$ 35.62	\$ 37.20	\$ 38.86	\$ 40.63	\$ 42.44	\$ 44.33
UH34	\$ 35.76	\$ 37.38	\$ 39.05	\$ 40.80	\$ 42.66	\$ 44.60	\$ 46.57
UH35	\$ 37.58	\$ 39.25	\$ 41.02	\$ 42.87	\$ 44.80	\$ 46.82	\$ 48.91
UH36	\$ 39.44	\$ 41.22	\$ 43.05	\$ 44.99	\$ 47.02	\$ 49.14	\$ 51.34

NON-UNION
Full-Time and Half-Time
Salaried, FLSA Exempt
Effective July 1, 2018 1.5% COLA

GRADE	STEP 1 Merit	STEP 2 Merit	STEP 3 Merit	STEP 4 Merit	STEP 5 Merit	STEP 6 Merit	STEP 7 Merit
UF08	\$1,744	\$1,822	\$1,903	\$1,988	\$2,078	\$2,174	\$2,271
UF09	\$1,831	\$1,915	\$1,999	\$2,086	\$2,184	\$2,280	\$2,385
UF10	\$1,921	\$2,009	\$2,098	\$2,193	\$2,292	\$2,395	\$2,503
UF11	\$2,018	\$2,111	\$2,204	\$2,305	\$2,409	\$2,514	\$2,629
UF12	\$2,119	\$2,215	\$2,314	\$2,418	\$2,527	\$2,641	\$2,764
UF13	\$2,225	\$2,325	\$2,429	\$2,539	\$2,655	\$2,774	\$2,900
UF14	\$2,338	\$2,443	\$2,551	\$2,666	\$2,785	\$2,912	\$3,044
UF15	\$2,454	\$2,568	\$2,677	\$2,799	\$2,926	\$3,056	\$3,195
UF16	\$2,577	\$2,692	\$2,815	\$2,939	\$3,074	\$3,212	\$3,357
UF17	\$2,704	\$2,826	\$2,955	\$3,087	\$3,224	\$3,371	\$3,522
UF18	\$2,839	\$2,967	\$3,101	\$3,240	\$3,387	\$3,539	\$3,701
UF19	\$2,982	\$3,115	\$3,256	\$3,401	\$3,558	\$3,716	\$3,881
UF20	\$3,130	\$3,271	\$3,420	\$3,574	\$3,732	\$3,903	\$4,078
UF21	\$3,290	\$3,436	\$3,588	\$3,754	\$3,918	\$4,098	\$4,280
UF22	\$3,450	\$3,607	\$3,769	\$3,941	\$4,115	\$4,301	\$4,494
UF23	\$3,625	\$3,787	\$3,957	\$4,137	\$4,325	\$4,519	\$4,721
UF24	\$3,805	\$3,977	\$4,157	\$4,343	\$4,537	\$4,742	\$4,958
UF25	\$3,995	\$4,175	\$4,363	\$4,560	\$4,766	\$4,980	\$5,206
UF26	\$4,198	\$4,387	\$4,583	\$4,790	\$5,002	\$5,229	\$5,465
UF27	\$4,408	\$4,604	\$4,811	\$5,030	\$5,252	\$5,489	\$5,739
UF28	\$4,624	\$4,836	\$5,050	\$5,279	\$5,515	\$5,763	\$6,026
UF29	\$4,857	\$5,078	\$5,306	\$5,543	\$5,790	\$6,052	\$6,327
UF30	\$5,100	\$5,328	\$5,567	\$5,821	\$6,081	\$6,353	\$6,640
UF31	\$5,356	\$5,597	\$5,850	\$6,114	\$6,386	\$6,674	\$6,975
UF32	\$5,624	\$5,877	\$6,140	\$6,417	\$6,701	\$7,008	\$7,322
UF33	\$5,903	\$6,171	\$6,448	\$6,739	\$7,038	\$7,356	\$7,690
UF34	\$6,201	\$6,479	\$6,768	\$7,075	\$7,391	\$7,727	\$8,073