

OREGON NURSE'S ASSOCIATION (ONA) SALARY SCHEDULE

Full and Half-Time, FLSA Exempt

Effective July 1, 2019 2%

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
OF01-FT (Full-time) FLSA Exempt	\$4,311	\$4,483	\$4,663	\$4,849	\$5,043	\$5,245	\$5,455
OF02-FT (Full-time) FLSA Exempt	\$4,527	\$4,708	\$4,896	\$5,092	\$5,296	\$5,508	\$5,728
OF03-FT (Full Time) FLSA Exempt	\$4,850	\$5,044	\$5,246	\$5,456	\$5,674	\$5,901	\$6,137
OF01 - Hourly Equivalent	\$25.50	\$26.52	\$27.58	\$28.68	\$29.83	\$31.02	\$32.26
OF02-Hourly Equivalent	\$26.11	\$27.15	\$28.24	\$29.37	\$30.54	\$31.76	\$33.03

OF-01 - Associates in Nursing

OF-02 - Bachelor of Science in Nursing

OF-03 - Senior Nurse (BNS)